



1915 Snapps Ferry Road, Bldg. N  
P.O. Box 1058  
Greeneville, TN 37745 – 1058  
(614) 491-1012

Answer all questions. Please print in ink and provide complete and legible information.

Applicant must personally complete application

We are an Equal Opportunity Employer. All persons shall have the opportunity to be considered for employment without regard to their race, color, creed, religion, national origin, ancestry, citizenship status, age, disability, sex, veteran status, genetic information or any other characteristic protected by applicable federal, state or local laws.

We will endeavor to make a reasonable accommodation to the known physical or mental limitations of a qualified applicant with a disability unless the accommodation would impose an undue hardship on the operation of our business. If you believe you require such assistance to complete this form or to participate in an interview, please let us know.

**Applicant Information**

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_  
*Last First M.I.*

Address: \_\_\_\_\_  
*Street Address Apartment/Unit #*

\_\_\_\_\_  
*City State ZIP Code*

Phone: \_\_\_\_\_ Email \_\_\_\_\_

Position Applied for: \_\_\_\_\_

Type of position requested: Full-Time  Part-time  Regular  Temporary

Are you available to work? Check all that apply Day Shifts  Afternoon Shifts  Night Shifts  Weekends  Overtime

Have you ever worked for this company? YES  NO  If yes, when? \_\_\_\_\_

**Education**

High School: \_\_\_\_\_ Address: \_\_\_\_\_

Did you graduate? YES  NO  If No, did you earn a GED? YES  NO

College: \_\_\_\_\_ Address: \_\_\_\_\_

Did you graduate? YES  NO  Degree: \_\_\_\_\_

Other Education: \_\_\_\_\_



## Disclaimer and Signature

*I certify that all the information I have provided on this application is true and complete to the best of my knowledge.*

*I understand that omitting requested information or giving false information on my application, in my interview(s), or in the process of my pre-employment evaluation may result in rejection of my application or termination, if I am hired.*

*I authorize investigation of all statements in this application as may be necessary in arriving at an employment decision.*

*I understand, where permissible under applicable state and local law, that I may be required to submit to a pre-employment drug test after receiving a conditional offer of employment, and must receive a negative result for illegal drug use before being permitted to commence work.*

*I understand, where permissible under applicable state and local law, I may be subject to a pre-employment medical examination after receiving a conditional offer of employment, and must meet the qualifications for the position, with or without reasonable accommodation, before being permitted to commence work.*

*I understand, where permissible under applicable state and local law, I may be subject to a pre-employment background check after receiving a conditional offer of employment to investigate my criminal background, driving record and other matters related to my suitability for employment. I understand that a separate disclosure and consent form will be provided to me prior to any background check.*

*I hereby certify that the information given by me is true in all respects. I authorize Forward Air and its representatives to contact my prior employers and all others (with the exception of my current employer, only if I have marked "May we contact?" on page 2 of this application as "No") for the purpose of verification of the information I have supplied and release same from any liability resulting from the information released. I authorize employers, schools and other persons named on this application to provide any information or transcripts requested.*

*I understand that if employed, I will abide by company policy regarding random drug testing standards and regulations. I understand that if employed, I will be required to abide by all company policies, standards, and regulations.*

*I understand that this application does not represent an offer of, or contract for, employment. I understand that employment with this company is "at will" and that no guarantee of employment exists. If employed, I may terminate employment at any time for any reason, and the company may terminate my employment at any time for any reason.*

*I understand that only the President and/or Executive Vice President can alter the terms of employment, and then only in writing.*

I certify that all of the above information is true and complete, and I understand that any falsification or omission of information may disqualify me from further consideration for employment or, if hired, may result in termination regardless of the time elapsed before discovery.

Note: An offer of employment is conditioned upon complying with Forward Air's requirements including, but not limited to, signing a separate authorization form prior to any background investigation.

MY SIGNATURE IS EVIDENCE THAT I HAVE READ AND AGREE WITH THE ABOVE STATEMENTS.

Applicant's Signature: \_\_\_\_\_ Date: \_\_\_\_\_