



1915 Snapps Ferry Road, Bldg. N
P.O. Box 1058
Greeneville, TN 37745 – 1058
(614) 491-1012

Answer all questions. Please print in ink and provide complete and legible information.

Applicant must personally complete application

We are an Equal Opportunity Employer. All persons shall have the opportunity to be considered for employment without regard to their race, color, creed, religion, national origin, ancestry, citizenship status, age, disability, sex, veteran status, genetic information or any other characteristic protected by applicable federal, state or local laws.

We will endeavor to make a reasonable accommodation to the known physical or mental limitations of a qualified applicant with a disability unless the accommodation would impose an undue hardship on the operation of our business. If you believe you require such assistance to complete this form or to participate in an interview, please let us know.

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email _____

Position Applied for: _____

Type of position requested: Full-Time Part-time Regular Temporary

Are you available to work? Check all that apply Day Shifts Afternoon Shifts Night Shifts Weekends Overtime

Have you ever worked for this company? YES NO If yes, when? _____

Education

High School: _____ Address: _____

Did you graduate? YES NO If No, did you earn a GED? YES NO

College: _____ Address: _____

Did you graduate? YES NO Degree: _____

Other Education: _____

Previous Employment

Company: _____ Phone: _____
Address: _____ Job Title: _____
From: _____ To: _____ Reason for Leaving: _____

Company: _____ Phone: _____
Address: _____ Job Title: _____
From: _____ To: _____ Reason for Leaving: _____

Company: _____ Phone: _____
Address: _____ Job Title: _____
From: _____ To: _____ Reason for Leaving: _____

Summary

Summarize other special skills and qualification relating to the position for which you are applying. Do not identify anything that would reveal protected classifications.

Are you legally permitted to work in the United States? YES NO

Employment will be contingent on providing proof of citizenship or work authorizations within 3 business days of commencing employment.

Are you 18 years old or older? YES NO

Proof of age may be required after job offer.

Massachusetts Applicants: Note that it is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.

Maryland Applicants: Under Maryland law, an employer may not require or demand, as a condition of employment, prospective employment or continued employment, that an individual submit to or take a lie detector or similar test. An employer who violates this law is guilty of a misdemeanor and subject to a fine not exceeding \$100.

_____ Initials

Disclaimer and Signature

I certify that all the information I have provided on this application is true and complete to the best of my knowledge.

I understand that omitting requested information or giving false information on my application, in my interview(s), or in the process of my pre-employment evaluation may result in rejection of my application or termination, if I am hired.

I authorize investigation of all statements in this application as may be necessary in arriving at an employment decision.

I understand, where permissible under applicable state and local law, that I may be required to submit to a pre-employment drug test after receiving a conditional offer of employment, and must receive a negative result for illegal drug use before being permitted to commence work.

I understand, where permissible under applicable state and local law, I may be subject to a pre-employment medical examination after receiving a conditional offer of employment, and must meet the qualifications for the position, with or without reasonable accommodation, before being permitted to commence work.

I hereby certify that the information given by me is true in all respects. I authorize Forward Air and its representatives to contact my prior employers and all others (with the exception of my current employer, only if I have marked "May we contact?" on page 2 of this application as "No") for the purpose of verification of the information I have supplied and release same from any liability resulting from the information released. I authorize employers, schools and other persons named on this application to provide any information or transcripts requested.

I understand that if employed, I will abide by company policy regarding random drug testing standards and regulations. I understand that if employed, I will be required to abide by all company policies, standards, and regulations.

I understand that this application does not represent an offer of, or contract for, employment. I understand that employment with this company is "at will" and that no guarantee of employment exists. If employed, I may terminate employment at any time for any reason, and the company may terminate my employment at any time for any reason.

I understand that only the President and/or Executive Vice President can alter the terms of employment, and then only in writing.

I certify that all of the above information is true and complete, and I understand that any falsification or omission of information may disqualify me from further consideration for employment or, if hired, may result in termination regardless of the time elapsed before discovery.

Note: An offer of employment is conditioned upon complying with Forward Air's requirements including, but not limited to, signing a separate authorization form prior to any background investigation.

MY SIGNATURE IS EVIDENCE THAT I HAVE READ AND AGREE WITH THE ABOVE STATEMENTS.

Applicant's Signature: _____ Date: _____